

# ***ADVISING FEARLESSLY*** ***IN A CHANGING WORLD***



UNIVERSITY OF MARYLAND  
UNDERGRADUATE STUDIES  
28TH ANNUAL ADVISING CONFERENCE

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August 8, 2023  
8:30am - 4:30pm  
[@umdadvisorevents](#)

# WELCOME ADVISORS!

From increased caseloads to changes in student engagement, much has changed in advising over the past few years. However, one thing remains the same: UMD Advisors have never once stopped moving Fearlessly Forward. We have discovered innovative and creative ways to engage with our students and connect with colleagues across campus, meeting the challenges of an ever-changing world. This year's conference provides us the opportunity to come together and share ways we have continued to move forward to support students, our teammates, and ourselves.



## **Be sure to check out the Info Fair!**

The conference committee has been hard at work gathering a wide variety of resources for advisors all across campus. Whether you're new to the campus and looking to learn more or you're a veteran advisor who would like to refresh your memory, you will find plenty at our conference info fair!



## **Hybrid Format**

Many of this year's presentations will be offered in a hybrid format so that no matter where you are, you can be a part of the action! For those wanting to join remotely, be on the lookout for links to our virtual sessions!

# CONFERENCE SCHEDULE

**8:30am - 9:15am**      **Coffee, Networking,  
& Information Fair**      (SPH 0393)

**9:15am - 10:00am**      **Keynote Address**      (SPH 1312)

**15 Minute Break**

**10:15am - 11:05am**      **Breakout Session #1**

**10 Minute Break**

**11:15am - 12:05pm**      **Breakout Session #2**

**12:05pm - 1:05pm**      **Lunch**      (SPH 0393)

**1:05pm - 1:35pm**      **Dean's Address & Awards**      (SPH 1312)

**10 Minute Break**

**1:45pm - 2:35pm**      **Breakout Session #3**

**10 Minute Break**

**2:45pm - 3:15pm**      **Breakout Session #4**

**3:15pm - 4:30pm**      **Ice Cream Social,  
Lawn Games & Raffle**      (SPH Overhang)

# 2023 KEYNOTE ADDRESS

**Dr. Jasmine Lee**

**SPH 1312  
(Live/Hybrid)**

Dr. Jasmine A. Lee is a diversity, equity, inclusion and justice scholar, practitioner, trainer and coach. She currently serves as the Director of Inclusive Excellence, and leads the Initiatives for Identity, Inclusion & Belonging team at the University of Maryland Baltimore County. In this capacity, she works with students, staff and faculty to create inclusive campus environments through direct programming and strategic Divisional leadership. Dr. Lee's background encompasses campus climate studies and crisis response, inclusive hiring and supervision best practices, teaching and inclusive classroom pedagogy, diversity action planning and equity assessments, strategic student success outreach and academic advising, as well as traditional diversity and inclusion programming.

In 2019, Dr. Lee founded J. Lee Consulting Group, LLC, where she works collaboratively to provide training, consulting, coaching and organizational change services; partnering with clients to curate unique and engaging solutions that lead to sustainable and measurable change. Dr. Lee is a qualified administrator of the Intercultural Development Inventory® (IDI), a certified diversity trainer with the National Coalition Building Institute, and a certified Mental Health First Aid Instructor.

As a social worker, Dr. Lee holds a BSW from Eastern Michigan University and a MSW from the University of Michigan. She earned her Ph.D. at Michigan State University, where she used Critical Race Theory as a framework to study the experiences of Black, first-generation, low-income college students pursuing degrees at a Predominantly White Institution. She is a published author with work focused on academic advising for students of color, intergroup dialogue, and social justice education, with forthcoming work on radical love in the academy and cultivating belonging in first year seminars.

Dr. Lee is a whole human who loves cartoons, traveling, laughing at corny jokes, hanging out with her puppy, and spending time with family and friends. Beyond NACADA she is an active member of many organizations, including ACPA® – Student College Educators International, and Delta Sigma Theta Sorority, Inc. More than anything Dr. Lee wants people to know that she believes in the world changing and redeeming power of radical revolutionary love, and asks you to consider the words of Valerie Kaur: “revolutionary love is the choice to enter into wonder & labor for others, our opponents, and for ourselves in order to transform the world around us.”



# **BREAKOUT SESSION 1**

**10:15AM - 11:05AM**

## **Keynote Follow-Up**

**Dr. Jasmine Lee, Director, Inclusive Excellence & Initiatives for Identity, Inclusion & Belonging, UMBC**

Research describes the unique challenges of first generation students, students of color and students coming from low-socioeconomic backgrounds. When specifically considering students of color attending predominantly white institutions, challenges include overt racism, facing daily microaggressions, experiencing role strain, and difficulty feeling as if they belong at their college. This session utilizes Critical Race Theory (a theory that validates everyday racialized experiences) to explore affirming, supportive and advocacy techniques for advising students of color attending predominantly white institutions.

**SPH 1312**  
**(Live/Hybrid)**

## **Reenrollment Basics**

**Nicole Pietrucha and Paulanne Walker, Student Success Office**

The Student Success Office processes reenrollment applications and works with the University's academic colleges and departments in assisting students in their return to campus. This session will review basic information about that process.

**SPH 1301**  
**(Live/Hybrid)**

## **Old Habits Die Hard: Sustainable Transportation at a Crossroads**

**Aysha Cohen, Department of Transportation**

Learn more about resources for sustainable transportation to campus and incentives for students, faculty, and staff through the UMD Smart Commute and Prince George's County RideSmart Program.

**SPH 1302**  
**(Live/Hybrid)**

**Share your conference  
experience on social!**

**@umdadvisorevents  
#terpsadvise23**

# **BREAKOUT SESSION 2**

**11:15AM - 12:05PM**

## **Lightning Talks**

### **Building Your Own UMD Directory**

Shiloh Ortiz, Academic Advisor and Graduate Assistant, CMNS

SPH 1312

(Live/Hybrid)

### **Leveraging LinkedIn Learning**

Kate Juhl, Senior Program Director, University Career Center @ ARHU

### **Resident Life: Living & Learning On Campus**

Stephanie Olson, Coordinator for Community Development Initiatives, Department of Resident Life

### **The Advisor Reading Group**

Erik Hanson, Assistant Director of Undergraduate Studies, Department of Anthropology; Leslie Lindeman, Program Manager, Pre-Transfer Advising for Montgomery College; Neil Dhingra, Information Studies

### **University Career Development Courses:**

#### **Transforming Students' Outlook, Skills, and Achievements**

Sangida Akterand Jenny Sak, Graduate Assistants, Career Education & Exposure Unit

### **I Said I Would, but...**

#### **Student Perspectives on Curricular and Co-curricular Engagement**

Charlene Ploetz Savoy, Academic Advisor, Information Studies

## **Are We Back to Normal?**

**Abigail Do, Jamie Edwards, and Danielle Glazer, Office of Institutional Research, Planning, and Assessment; Joann Prosser, Division of Student Affairs**

SPH 1301

(Live/Hybrid)

This session describes our changing world through longitudinal trends in UMD freshmen perceptions about academic/social transitions and well-being during their first fall semester. This presentation uses data from the 2015-2022 Beginning Students Surveys (BSS). Presenters will provide discussion guides developed by the Campus Assessment Working Group (CAWG).

## **Creating Your Advising Philosophy**

**Christine Bishamber and Jenya Wilson, Department of Computer Science**

SPH 1302

(Live/Hybrid)

In this interactive workshop provides the tools for advisors to develop their own advising philosophy and use student development their guide their practices.

## **BREAKOUT SESSION 2** **11:15AM - 12:05PM**

### **The Dean of Students Office: Helping Students Thrive**

**Andrea Goodwin & Ebonita Elliott, Division of Student Affairs**

SPH 1303

(Live/Hybrid)

The Dean of Students office was established in Fall 2021 to provide support, care and advocacy for students. This session will review the services of the Dean of Students office and discuss how we can partner with academic advisors to assist students in need. We will share what we have learned about the needs of students over the past two academic years and provide resources for advisors.

## **BREAKOUT SESSION 3** **1:45PM - 2:35PM**

### **Resiliency as a Means to Advise Fearlessly**

**Danielle Worsham, College of Behavioral & Social Sciences/Feller Center**

SPH 1312

(Live/Hybrid)

In order to "advise fearlessly," one must feel equipped to address students' needs while tending to one's own well-being. In this session, the presenters will describe how resilience assists advisors on how to best work with students in difficult situations.

### **TerpEngage in Action**

**Jason DeSanto Jones, Division of Information Technology**  
**Katherine Russell, College of Behavioral & Social Sciences**  
**Eric Johnson, Office of Letters and Sciences**  
**Brittany Johnson, Department of Computer Science**  
**Hind Alaasemi, Division of Information Technology**  
**Krishnapriya Sankar, Division of Information Technology**

SPH 1301

(Live/Hybrid)

What began as a tool for appointments and advising notes has emerged as a unified, student-centered, and data-driven portal. The presenters will provide a brief introduction, overview of new and upcoming features, including a centralized major change process, student tasks and notifications, drop-in queues, useful reports, home page, and more.





## Goodbye Careers4Terps, Hello Handshake!

Casey Miller, University Career Center @ AGNR  
Olivia Rosenberg, University Career Center @ CMNS

SPH 1302

(Live/Hybrid)

This session will provide advisors with a sneak peek of Handshake, an online career management tool for students to use in to maximize their connections to future opportunities. Advisors will receive information on this tool students.

## In Their Shoes: Understanding the Unique Constraints of International Students

Kuan Zhai & Michael Waggoner, International Students & Scholar Services

SPH 1303

(Live/Hybrid)

The International Students and Scholar Services (ISSS) staff will engage participants in role-playing scenarios intended to help increase advisors' understanding of the challenges facing international students in the United States. This session will also provide information on how advisors can be better allies for students.

## **BREAKOUT SESSION 4** **2:45PM - 3:15PM**

## UMD Faculty Staff Assistance Program

Tonya Phillips, University Health Center

SPH 1312

(Live/Hybrid)

The Faculty Staff Assistance Program (FSAP) is an assessment, referral, coaching, consultation and short-term counseling service available to all full and part-time employees. Since 1988, FSAP has worked with thousands of employees to address a variety of work-related conflicts. FSAP also provides support for personal issues such as depression, anxiety, substance abuse, relationship and family conflicts, medical, legal and financial concerns.

## Revitalizing the Freshmen Connection Enrollment Process

Gennifer Godley, Extended Studies

SPH 1302

(Live/Hybrid)

This session will provide an overview of the Freshmen Connection “revamp” process that was implemented for the 2023-2024 enrollment cycle. Enrollment numbers continue to increase and the pressures on advising offices continue to grow. In this session, advisors will hear about the changes Freshmen Connection has made and discuss how other units might implement them.

## OpenBarre

Lauren, OpenBarre owner

SPH 2101

(Live)

Join Lauren for a brief introduction to the barre workout. Barre blends aspect of Pilates, ballet, and yoga.



# ADVISOR TERP PERKS

**UMD employees receive a 20% discount** on purchases made in the University Campus Bookstore. Show your UID in order to receive a discount.

Current University of Maryland faculty and staff can rent space in the **Adele H. Stamp Student Union** for weddings, parties, or family events and can receive 25% off the normal room rental rate for events taking place in January, May, June, July, August or December.

The **College Park City-University Partnership (“CPCUP”)** Home Ownership Program is part of an effort to increase the number of University of Maryland employees living in the City of College Park as outlined in the University District Vision 2020. Through this program, employees of the University of Maryland can receive \$15,000 in down payment or closing cost assistance for a home purchase anywhere in College Park.

The **Faculty Staff Assistance Program (FSAP)** is an assessment, referral, coaching, emergency fund loan, consultation, and short-term counseling service available to all full and part-time employees of the University.

2023-2024

## ADVISOR READING GROUP



The Chronicle of Higher Education

***The Future of Advising:  
Strategies to support student success***

Follow the link to learn more and fill out the interest form with your availability!

[bit.ly/ARGpoll](https://bit.ly/ARGpoll)



# MEET THE 2023 CONFERENCE COMMITTEE!

Eva Morgan



Committee Chair

Paulanne Walker



Committee Chair

Diana Bridgett



INFO

Shannon Bate



ENGR

Elissa Dallimore



JOUR

Jordan Fields



ARCH

Catherine Donohoe



PHSC

Julia Hillbrand



EDUC

# MEET THE 2023 CONFERENCE COMMITTEE!

Kayla Hoffman



PHSC

Ali Kuczka



BMGT

Dario Middleton



UGST

Adina Oved



ARHU

Rebecca Ryan



CMNS

Heather Satterfield



AGNR

Chris Villalobos



LTSC

Danielle Worsham



BSOS



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On behalf of the Office of Undergraduate Studies  
and the Advising Conference Planning Committee

***THANK YOU!***

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We are so happy that you could join us. Please take  
a moment to complete our conference evaluation  
form and share your valuable feedback with us:

**[BIT.LY/ADVISINGCONFERENCEEVALUATION2023](https://bit.ly/advisingconferenceevaluation2023)**



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***SEE YOU NEXT YEAR!***

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